

Organization: FedEx Dataworks



You want to have an impact. Hard working and eager to get things done, you are a logical thinker who may seem impersonal at times. You are an individual who pushes forward, demanding much of yourself and others.

Personality Tips

Tools To Use

- Assertive
- Flexible; can "go with the flow"
- Have effective coping strategies for work stress
- · High energy, outgoing
- High standards for self and others
- Like to convince others of the value of big ideas
- Welcomes new ideas and accepts change

Room for Growth and Change

- Difficulty delegating tasks to others
- Feel it's important that others hear your viewpoint
- May fail to detect warning signs from others
- Move forward without checking in on others
- Need a stimulating environment to stay motivated
- Prefer to share your opinion rather than listening to others
- Prone to perfectionism
- Tempted by new approaches when old ones still work

Settings That Work For You

· Allows individuals to deal with their own setbacks



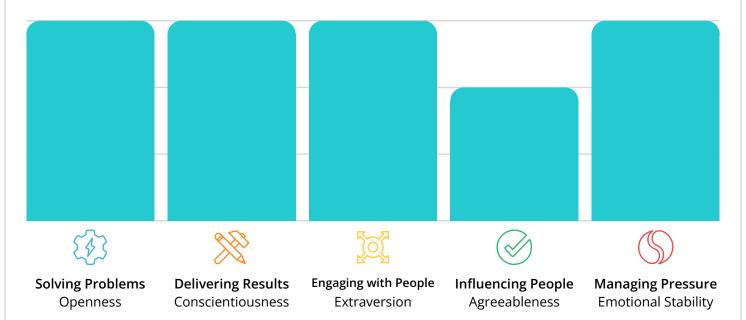




- Fueled by a sense of duty
- Has opportunities for innovation and exploration
- Includes opportunities for large group discussions
- · Often has a fast paced and energetic vibe
- Prioritizes work quality
- Promotes competition
- · Recognizes individual achievements
- Requires people to respond to challenges
- Values creativity

Personality Breakdown

The dimension score is calculated from your responses to items that together measure the underlying components of each dimension. Overall, an individual has either a High, Moderate, or Low level of each. The dimension score is a standardized score that ranges between 1 and 10. Scores of 1-3 are Low, 4-6 Moderate, and 7 and up are High.





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Solving Problems | Openness

You appear to be very open-minded and prefer approaching problems in original and creative ways, pushing the boundaries of what is possible, and looking at things from a completely original angle. Because you tend to be visionary, you can imagine how a decision will play out in the future, less concerned with the details, than a 'wide-angle' (strategic) view.

Benefits

- Capacity to be visionary
- Creative thinker
- Develops new approaches
- · Looks to the future
- Makes rapid connections
- Sees the big picture



Delivering Results | Conscientiousness

You seem to be the sort of person who likes a clear structure organizing what you do, a strong sense of selfdiscipline and the ability to work towards longer term goals. Your dedication to how things should be done purposefully and methodically is likely to be reinforced by your confidence in your own abilities and a wish to do your best for yourself and for other people.

Benefits

- · Focuses on task at hand
- · Identifies key goals
- Sense of commitment
- · Structured work style
- Tolerant of tedious details
- · Wants to achieve



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Engaging with People | Extraversion

You seem to be the sort of person who seeks out and enjoys being with other people. Typically, you find it stimulating to have lively discussions with others, and may even enjoy getting a reaction by saying or doing entertaining things. As such you are a 'do-think-do' kind of person who has plenty of enthusiasm and stamina, and a real thirst for getting out there and making your mark.

Benefits

- Approachable
- Energetic
- · Fast to act
- · Fun loving
- Intense
- · People oriented



Influencing People | Agreeableness

You describe yourself as someone who has a mature and streetwise view of other people and their views. Your first instinct is likely to be to trust other people, but you do know that others can let you down. Thus, you are probably able to be direct, but are also able to temper your approach with sensitivity for what will keep relationships healthy and intact.

Benefits

- · Forgiving style
- · Looks for win-win outcome
- Negotiates with sensitivity
- · Realistic view of others
- · Recognises imperfection
- · Relational style







Managing Pressure | Emotional Stability

You look as if you respond to pressure by taking everything in your stride. Perhaps you are best described as being a relaxed and easy-going person, and not one who feels discouraged by the comments of others. Your results indicate that when it comes to managing your feelings you are likely to have them under control, and to react to situations in a supremely calm manner.

Benefits

- Copes with everything
- Keeps feelings in check
- Low level of tension
- · Quickly lets go of criticism
- · Understated about emotions
- Very calm style